| *Effect* | *Odds Ratio* | *95% CI* | *p-value* |
| --- | --- | --- | --- |
| *Sponsored Research Fellowship (Yes or No)* | 1.88 | [1.01-3.51] | 0.04 |
| *Medical School (US news top 20 or >20)* | 2.02 | [1.04-3.93] | 0.03 |
| *Career Aspirations Practice(Academic Surgeon vs Private Practice)* | 12.5 | [1.61-100]\* | 0.02 |
| *(Practice in Academic Setting vs Private Practice)* | 5.88 | [0.69-50.0]\* | 0.11 |
| *(Unsure/Not Mention vs Private Practice)*  *(Academic Surgeon vs Practice in Academic Setting)*  *(Academic Surgeon c vs Unsure/Not Mention)*  *(Practice in Academic Setting vs Unsure/Not Mention)* | 5.00  2.27  2.56  1.14 | [0.62-50.0]\*  [1.05-5.00]  [1.23-5.26]  [0.52-2.50] | 0.13  0.04  0.01  0.75 |

\*The confidence intervals are wide due to the small number of spine fellows (only 1) that mentioned a desire for private practice in the personal statement, but entered academia.